




2021-22 District Goals

OCTOBER 26, 2021

MISSION


The mission of Aiken County Public Schools, **the unifying agent of new horizons and extraordinary possibilities**, is to ensure all students thrive as future-ready, globally mindful, and productive citizens through a responsive and inclusive school system distinguished by

- High quality and student-centered learning experiences
 - Transformative stakeholder partnerships
 - A culture of purpose, innovation, and excellence
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Goal 1

Continue to enhance our instructional delivery system to build on current classroom practices and take advantage of remote learning technology.

Strategic Plan Strategies:

- We will ensure high-quality learning experiences aligned with our purpose.
 - We will foster an environment of equity, inclusion, and unity of purpose with mutual respect.
 - We will leverage a variety of impactful stakeholder partnerships.
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Goal 1 Indicators

- Model narrative and components
- Technology deployment and management (devices and equipment)
- Technology infrastructure – including government and business partnerships
- Partnerships – USCA, ATC, SCV
- Technology support
- Aiken Innovate (Ai)/Remote learning results
- Calendar
- Training plan
 - Learning Management System (LMS)
 - Dual Modality
- Long range distance learning plan
- Student/Teacher ratios
- Communication
- Budget


Goal 2

Continue to develop and maintain positive, safe, and nurturing environments for all students and staff.

Strategic Plan Strategies:

- We will foster an environment of equity, inclusion, and unity of purpose with mutual respect.
 - We will align time and resources to reflect our priorities.
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Goal 2 Indicators

- Code of Conduct
 - Suspension/Expulsion data
 - Alternative placement data
 - MTSS implementation
 - Social and Emotional Learning (SEL) initiatives
 - Facility design and improvements
 - Staff training
 - Personal Protective Equipment (PPE)
 - Cleaning and disinfecting protocols
 - Communication
 - Stakeholder involvement in planning, development and implementation
 - Public perception
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Goal 3

Continue to develop and refine processes and procedures to recruit and retain high quality educators and support staff.

Strategic Plan Strategies:

- We will recruit, support, and retain a diverse group of highly competent and passionate individuals.
 - We will foster an environment of equity, inclusion, and unity of purpose with mutual respect.
 - We will leverage a variety of impactful stakeholder partnerships.
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Goal 3 Indicators

- Staff retention data
 - Recruiting data
 - Exit interview/survey data
 - Onboarding process
 - Ongoing professional/ staff development
 - Leadership development programs
 - Budget recommendations
 - Pupil/Teacher ratios
 - Salary schedule
 - Policy revisions
 - Higher Ed. partnerships
 - Employee recognition
 - Service Awards
 - Opportunities for staff voice
 - Staff surveys
 - Career pathways
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Goal 4

Expand and enhance community partnerships.

Strategic Plan Strategies:

- We will leverage a variety of impactful stakeholder partnerships.
 - We will ensure high-quality learning experiences aligned with our purpose.
 - We will align time and resources to reflect our priorities.
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Goal 4 Indicators

- Aiken Works
- Purple Star
- Community Support agencies
- District Messaging
 - Social Media
 - Website
 - Direct Messaging
- Collaborative events
 - Principal for a Day
 - Service opportunities
 - Giving campaigns – United Way, American Heart Association
- Communication
- Infrastructure