

THE CONSOLIDATED SCHOOL DISTRICT OF AIKEN COUNTY  
BOARD OF EDUCATION  
AIKEN, SOUTH CAROLINA

OFFICIAL AGENDA                      REGULAR SESSION 7:00 P.M.                      NOVEMBER 12, 2019

Location:    LBC MIDDLE SCHOOL AUDITORIUM  
                  29 LIONS TRAIL WARRENVILLE, SC 29851

REGULAR SESSION: 7:00 P.M.

DEVOTIONAL & PLEDGE: Mr. Bert Postell

APPROVAL OF AGENDA

APPROVAL OF MINUTES:

Regular Meeting – October 22, 2019

SPECIAL ORDERS OF BUSINESS:

- Recognition of our Excellent Schools
- Public Participation
  - No Requests This Meeting
- Office of Board Chairman
  - Special School Board Election, December 10, 2019
  - December 17, 2019 School Board Meeting

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A. INFORMATIONAL ITEMS: The Following items are for information only and do not require Board Action.

1. School Spotlight – LBC Middle School
2. Construction Status Reports for the Aiken High School Phase 3 James Taylor Gymnasium Renovation Project (Dr. Foster)

In an effort to keep the Board current on the status and budget of this school construction project, the Architects for this project LS3P Associates LTD., and the Administration prepare a monthly status report for the Board's review.

3. Construction Status Reports for the Midland Valley High Addition Renovation Project (Dr. Foster)

In an effort to keep the Board current on the status and budget of this school construction project, the Architects for this project, McMillan Pazdan Smith Architecture and the Administration prepare a monthly status report for the Board's review.

4. Construction Status Reports for the North Augusta High School Phase III Addition Project (Dr. Foster)

In an effort to keep the Board current on the status and budget of this school construction project, the Architects for this project, McMillan Pazdan Smith Architecture and the Administration prepare a monthly status report for the Board's review.

5. Construction Status Reports for the Ridge Spring-Monetta Middle/High Phase 2 Addition Project (Dr. Foster)

In an effort to keep the Board current on the status and budget of this school construction project, the Architects for this project, LS3P Associates LTD., and the Administration prepare a monthly status report for the Board's review.

B. CONSENT ITEMS: The following items will be voted on as a group. Individual items may be discussed prior to a vote being taken.

1. Ratification of Expulsions (Mr. Laurence)

The School Board, according to the Code of Laws for South Carolina Section 59-63-240, is authorized to expel students from school. Although the Board may receive recommendations for expulsion from others, it solely is empowered to take the final expulsion action.

2. Change Order Number 1 for the Silver Bluff High School Football Stadium Restrooms (Dr. Foster)

Change Order Number 1 for the Silver Bluff High School Football Stadium Restrooms from Tyler Constructions Group, Inc.

**Change Order Number One:**

- Unused allowances for this project.....<\$70,883.17>

**Credit in the amount of.....<\$70,883.17>**

**Total Change Order Amount.....<\$70,883.17>**

3. Submission of the John Deere Project Lead The Way (PLTW) Computer Science Grant Application by Ridge Spring-Monetta High School – FY21 (Mrs. Glover)

Ridge Spring-Monetta High School would like to submit an application to the John Deere Project Lead The Way (PLTW) Computer Science Grant in the amount of \$20,000.00 which would be administered over a three year period (2020-2021: \$10,000.00, 2021-2022: \$5,000.00 and 2022-2023: \$5,000.00). The grant would support the start up a PLTW Computer Science program at RSMHS. Grant funds would be used for PLTW Participation Fees, PLTW Core Training and related expenses, required computers and/or tablets, program required equipment and supplies.

4. Submission of the National Restaurant Association Education Foundation Grant Application by Midland Valley High School –FY21 (Mrs. Glover)

Midland Valley High School would like to submit an application to the National Restaurant Association Education Foundation (NRAEF) Grant for approximately \$75,000.00 to support their ProStart culinary arts program. The ProStart Grow Grant investments will address the barriers to successful engagement in industry education and careers for the young adults enrolled in ProStart, their schools, and the local employers. Grant funds would be used for purchasing kitchen equipment, field trips, and convention expenses.

C. INDIVIDUAL ITEMS

1. Personnel Appointments (Mrs. Hart)

The certified and classified personnel presented have been screened by the Human Resources Department and interviewed, and/or approved by the Principals or Supervisor for each location.

2. Annual review of the Five-Year Facility Improvement Plan (Dr. Foster)

In accordance with Policy FB, Facilities Planning, each year the Board of Education will review the Five-Year Facility Improvement Plan.

3. Changes to Policy JFAB Nonresident Students, First Reading (Mr. Laurence)

Policy JFAB establishes the basic structure for admitting students who do not reside in the school district.

4. Changes to Policy GCD Professional Staff Vacations and Holidays and Policy GDD Support Staff Vacations and Holidays – First Reading (Mr. Traxler)

In November 2015, the School Board approved a significant change to Policy that placed a 45-day cap on previously uncapped vacation leave beginning in the 2016-2017 school year. Employees who were over the 45-day cap as of the adoption of this change were grandfathered at greater than 45 days. The cap for each of those approximately 70 grandfathered employees was based upon his/her vacation leave balance as of June 30, 2016.

At its December 11, 2018, meeting as part of the one-time budget requests, the Board approved the payout of grandfathered vacation days. Certain language in policies GCD and GDD became obsolete with the vacation payouts.

5. Proposed One-Time Use of Fund Balance (Mr. Traxler)

Board policy DA describes the District's fund balance policy. Per that policy the District is to maintain a minimum unassigned fund balance of 8% of the annual operating budget, with a desired unassigned fund balance of at least 16% of the annual operating budget. The 16% threshold provides approximately two months' reserves.

Periodically, the Board approves use of fund balance for one-time, non-recurring type purposes while maintaining the District's desired level of fund balance. The Board approved onetime funds at its December 11, 2018 meeting, that included a \$150 Christmas bonus for employees last year. This year's December 17, 2019 meeting would not allow sufficient time to process bonuses if it is the Board's wish to provide Christmas bonuses once again.

6. Salary Committee Update and Recommendations (Mr. Traxler)

The Board created the District Salary Committee in 2015 to develop and recommend new salary schedules and a methodology for providing service credit. The Committee continues to meet periodically to discuss other salary matters.

New overtime rules were announced by the Department of Labor in September 2019. The changes go into effect January 1, 2020. The Salary Committee met on October 25, 2019, to discuss potential impacts.

7. Proposed Calendar for 2020-2021 (Dr. Foster)

The administration prepares a new calendar each year for Board approval. Policy ICA provides guidance in the development of the school calendar and was last revised on January 12, 2016.

D. INDIVIDUAL BOARD MEMBERS

1. AGENDA ITEMS SUBMITTED BY INDIVIDUAL BOARD MEMBERS

2. CORRESPONDENCE ADDRESSED TO BOARD MEMBERS

3. REPORTS FROM BOARD LIASION TO VARIOUS COMMITTEES

E. OFFICE OF DISTRICT INTERIM SUPERINTENDENT

- Interim Superintendent's Update  
(Action may be taken on these items as necessary)

F. EXECUTIVE SESSION

1. CONTRACTUAL ISSUES

- No Items This Meeting

2. EMPLOYMENT MATTERS

- Contractual Matter for Board Consideration

3. APPEALS

- No Items This Meeting

4. LEGAL BRIEFING

- Receipt of legal advice regarding Board Policy JICDA (Code of Conduct)

RETURN TO OPEN SESSION

ACTION ON ITEMS DISCUSSED IN EXECUTIVE SESSION

ADJOURN