

BOARD AGENDA ITEM
October 22, 2019

SUBJECT:

Changes to Policy CFC Assignment and Transfer of Building Administrators
- Second Reading

BACKGROUND:

Policy CFC establishes the basic structure for the assignment and transfer of building administrators. Changes were approved on first reading on August 27, 2019

ADMINISTRATIVE CONSIDERATION:

The revised policy clarifies responsibilities in the assignment of administrators and removes language exempting administrative transfers from the District's grievance procedure.

RECOMMENDATION:

Adopt the proposed changes to Policy CFC on final reading

ATTACHMENT:

Policy CFC Assignment and Transfer of Building Administrators

PREPARED BY:

King Laurence

[DRAFT]

Policy

ASSIGNMENT AND TRANSFER OF BUILDING ADMINISTRATORS

Code CFC Issued _____

Purpose: To establish the basic structure for the assignment and transfer of building administrators.

The Superintendent is responsible for the assignment of all administrators. The Superintendent is authorized to reassign administrators in the best interests of the District. The Superintendent shall notify the Board regarding any reassignments, as appropriate.

Appropriate placement and transfer practices for school administrators should enhance effective utilization of skills and abilities and the professional growth of individuals. These objectives can best be achieved through the provision of some variety of school assignment over a period of years, and the best possible matching of known administrator strengths to identified current needs of a particular school.

In making decisions on placement, the Superintendent will give consideration to the following.

- needs of the school and district as perceived by the Board and central administration
- length of current assignment in a school
- compatibility of administrative style among administrators in the school
- opportunities provided for professional growth in the proposed assignment
- appropriate training to enable effective planning and educational continuity
- administrator's expressed preferences

~~Compulsory transfers and/or the reassignment of administrative personnel, including administrative transfers involving a loss of rank and/or income, will not be subject to the District's grievance procedure.~~

~~The affected administrator may request an informal conference with the Superintendent concerning action taken.~~

Adopted 9/11/01; Revised 9/27/11, __/__/19

Legal references:

- A. S.C. Code, 1976, as amended:
1. Section 59-25-410 - Notification of employment for ensuing year; notification of assignment.
 2. Section 59-24-015 - Rights of certified education personnel employed as administrators.
- B. ~~Court cases:~~
1. ~~*Henry Davenport v. The School District of Fairfield County*, 391 S.C. 85, 705 S.E.2D 26(S.C. 2011).~~