

**BOARD AGENDA ITEM**  
**September 12, 2017**

**SUBJECT:**

Changes to Administrative Rule GCI-R Professional Staff Development

**BACKGROUND:**

Policy GCI establishes the basic structure for the professional development of the district staff. The policy states in part, "While professional growth through participation in ongoing staff development activities is the responsibility of all employees, the encouragement for such professional growth is a district obligation. Therefore the district should assist in the development and scheduling of appropriate staff development activities which will enable employees to effectively meet their responsibilities."

**ADMINISTRATIVE CONSIDERATION:**

The revised policy preserves the tradition of using Wednesday afternoons for professional staff development but provides for flexibility based on the varied dismissal times for each level. It also removes the specific Wednesdays designated for school-based activities, but assures that at least two will be reserved for that purpose.

**RECOMMENDATION:**

Approve the proposed changes on first reading

**ATTACHMENT:**

Administrative Rule GCI-R Professional Staff Development

**PREPARED BY:**

King Laurence

## PROFESSIONAL STAFF DEVELOPMENT

Code **GCI-R** Issued **11/07**

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### Staff meetings

Wednesday afternoons from 3:00 p.m. to 5:00 p.m. are extended two hours beyond normal dismissal time set aside for faculty or in-service meetings throughout the school district. These meetings may be adjourned earlier than 5:00 p.m. if business is completed before then.

Wednesdays following regularly scheduled board meetings are reserved for school-based faculty meetings and in-service activities. District-wide in-services and meetings should be scheduled on Wednesdays that do not follow a regularly scheduled board meeting.

With the exception of shortened months (typically August and December), at least two Wednesdays each month will be available for school-based faculty meetings and in-service activities. District-wide activities will be scheduled using the district professional development calendar.

In-service activities and faculty meetings are to be attended by all personnel for whom the meetings are scheduled, unless there is illness or the individuals are excused by their immediate supervisors.

Issued 6/13/72; Revised 9/27/83, 9/27/88, 11/27/01, 11/19/07