

BOARD AGENDA ITEM

August 25, 2026

SUBJECT:

The Elementary-Secondary Staff Information Report (EEO-5),
Workforce Demographic Report and Exit Survey Analysis

BACKGROUND INFORMATION:

The Human Resources Department presents information for The Elementary-Secondary Staff Information Report (EEO-5) Workforce Demographic Report and Exit Survey Analysis for Board review.

ADMINISTRATIVE CONSIDERATION:

A presentation of the Elementary-Secondary Staff Information Report (EEO-5) Workforce Demographic Report and Exit Survey Analysis is presented for review. The attached reports reflect an overview of current district-wide staffing demographics across primary job classifications (Administrators, Classroom Teachers, Professional Support, Guidance, and Auxiliary Staff). A comprehensive analysis of departure trends from the preceding school year.

RECOMMENDATION:

Accept the information presented regarding the Elementary-Secondary Staff Information Report (EEO-5) Workforce Demographic Report & Exit Survey Analysis

ATTACHMENTS:

1. Executive Summary: EEO-5 Workforce Demographics Report
2. Executive Summary: Annual Exit Survey Data & Retention Insights Presentation

PREPARED BY:

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