

## **BOARD AGENDA ITEM**

**April 20, 2021**

### **SUBJECT:**

Proposed utilization of Title II funds for recruitment incentive – FY22

### **BACKGROUND INFORMATION:**

The Federal Programs Department allocates Title II funds for use in recruitment and retention. The district is currently experiencing a critical shortage of Special Education Teachers, while employing over 40 special education certified teachers currently working in another capacity.

### **ADMINISTRATIVE CONSIDERATION:**

The Department of Human Resources would like to offer a recruitment incentive for Special Education certified teachers to return to a Special Education Teaching position. This incentive would be paid in increments of \$2,500.00 per semester for a period of three (3) years and would be funded through Title II funds designated for recruitment and retention.

### **RECOMMENDATION:**

Approve the use of Title II funds designated for recruitment and retention for a recruitment incentive for Special Education Teachers.

### **PREPARED BY:**

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