

BOARD AGENDA ITEM

June 8, 2021

SUBJECT:

Proposed American Rescue Plan (ARP) Summer Pay – Head Start and Early Head Start

BACKGROUND INFORMATION:

As a result of Public Law 117-2, the American Rescue Plan Act, 2021 (ARP) which is a \$1.9 trillion plan that includes \$1 billion for Head Start programs for one-time activities in response to COVID-19, all Head Start, Early Head Start, and Early Head Start-Child Care Partnership grantees are eligible to receive additional funds proportionally based on funded enrollment levels. The Aiken County Public School District’s Head Start/Early Head Start Program has been allocated \$459,456 in ARP grant funds. The funds must be spent by March 31, 2023.

ADMINISTRATIVE CONSIDERATION:

The proposed hourly rates for Head Start and Early Head Start closely follow the methodology used for the Board-approved, ESSER-funded summer program pay. Pay rates typically closely align with step 6/7 of each position’s respective pay scale plus \$5. Proposed rates are:

Head Start teacher	\$21 per hour
Assistant teacher	\$18 per hour
Family advocate – no degree	\$18 per hour
Family advocate – degree	\$23 per hour
SFS operator	\$18 per hour
Center Director	\$25 per hour
Substitutes	\$16 per hour

RECOMMENDATION:

Approve Head Start and Early Head Start ARP-funded summer rates as shown above.

PREPARED BY:

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