

**BOARD AGENDA ITEM**

**July 16, 2024**

***SUBJECT:***

Revision to the 2024 – 2025 Salary Schedule – Bus Driver Scales

***BACKGROUND INFORMATION:***

The Board approved the 2024 – 2025 budget and salary schedule at its May 28, 2024, meeting. At the time of the approval, the State had not finalized its budget. The Administration noted that the State budget process could lead to amendments or revisions, where/if necessary.

***ADMINISTRATIVE CONSIDERATION:***

The State-required bus driver pay scale increase was still unsettled as of the budget approval date in late May. We presented bus driver hourly rates based on the Senate version of the budget, which would have increased the State minimum bus driver pay scale by 2.75%. The final State budget approved in late June ended with a 2.25% required increase for bus drivers.

The bus driver pay scale has been adjusted to meet State requirements. New starting pay is \$18.08 for regular drivers, \$19.08 for special education drivers (up from \$17.82 and \$18.82, respectively). Topped-out pay is increases to \$28.92 for regular drivers, \$29.94 for special education drivers.

***RECOMMENDATION:***

Approve the bus driver and SPED bus driver pay scale revisions for use during the 2024 – 2025 school year

***ATTACHMENT:***

Excerpt from the 2024 – 2025 salary schedule (page 10)

***PREPARED BY:***

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Note: Initial step placement is based on the service credit formula.

Step	Support IV	SPED I	Support V	Bus Driver	SPED Bus Driver	Admin Assistant to Board & Supt	Support VI	SPED II
0	\$ 15.16	\$ 16.19	\$ 17.40	\$ 18.08	\$ 19.08	\$ 20.83	\$ 23.43	\$ 25.89
1	\$ 15.48	\$ 16.51	\$ 17.74	\$ 18.35	\$ 19.35	\$ 21.24	\$ 23.89	\$ 26.39
2	\$ 15.79	\$ 16.82	\$ 18.10	\$ 18.64	\$ 19.64	\$ 21.67	\$ 24.37	\$ 26.89
3	\$ 16.10	\$ 17.13	\$ 18.46	\$ 18.93	\$ 19.93	\$ 22.10	\$ 24.86	\$ 27.42
4	\$ 16.42	\$ 17.45	\$ 18.82	\$ 19.29	\$ 20.29	\$ 22.54	\$ 25.36	\$ 27.94
5	\$ 16.74	\$ 17.77	\$ 19.20	\$ 19.64	\$ 20.64	\$ 22.99	\$ 25.86	\$ 28.47
6	\$ 17.09	\$ 18.12	\$ 19.58	\$ 20.01	\$ 21.01	\$ 23.45	\$ 26.39	\$ 29.02
7	\$ 17.42	\$ 18.45	\$ 19.99	\$ 20.40	\$ 21.40	\$ 23.92	\$ 26.91	\$ 29.59
8	\$ 17.78	\$ 18.81	\$ 20.38	\$ 20.79	\$ 21.79	\$ 24.41	\$ 27.44	\$ 30.17
9	\$ 18.12	\$ 19.15	\$ 20.79	\$ 21.19	\$ 22.19	\$ 24.88	\$ 28.00	\$ 30.74
10	\$ 18.49	\$ 19.52	\$ 21.21	\$ 21.61	\$ 22.61	\$ 25.38	\$ 28.56	\$ 31.34
11	\$ 18.86	\$ 19.89	\$ 21.63	\$ 22.00	\$ 23.00	\$ 25.90	\$ 29.14	\$ 31.94
12	\$ 19.24	\$ 20.27	\$ 22.06	\$ 22.43	\$ 23.43	\$ 26.42	\$ 29.71	\$ 32.56
13	\$ 19.62	\$ 20.65	\$ 22.50	\$ 22.84	\$ 23.84	\$ 26.93	\$ 30.31	\$ 33.19
14	\$ 20.01	\$ 21.04	\$ 22.96	\$ 23.27	\$ 24.27	\$ 27.48	\$ 30.91	\$ 33.83
15	\$ 20.41	\$ 21.44	\$ 23.41	\$ 23.71	\$ 24.71	\$ 28.03	\$ 31.53	\$ 34.49
16	\$ 20.82	\$ 21.85	\$ 23.88	\$ 24.16	\$ 25.16	\$ 28.59	\$ 32.16	\$ 35.16
17	\$ 21.24	\$ 22.27	\$ 24.36	\$ 24.64	\$ 25.64	\$ 29.16	\$ 32.80	\$ 35.84
18	\$ 21.67	\$ 22.70	\$ 24.84	\$ 25.11	\$ 26.11	\$ 23.56	\$ 33.46	\$ 36.54
19	\$ 22.09	\$ 23.12	\$ 25.34	\$ 25.60	\$ 26.60	\$ 30.34	\$ 34.13	\$ 37.25
20	\$ 22.54	\$ 23.57	\$ 25.84	\$ 26.09	\$ 27.09	\$ 30.95	\$ 34.81	\$ 37.98
21	\$ 22.99	\$ 24.02	\$ 26.36	\$ 26.58	\$ 27.58	\$ 31.56	\$ 35.51	\$ 38.72
22	\$ 23.45	\$ 24.48	\$ 26.89	\$ 27.07	\$ 28.07	\$ 32.19	\$ 36.22	\$ 39.47
23	\$ 23.92	\$ 24.95	\$ 27.43	\$ 27.49	\$ 28.49	\$ 32.83	\$ 36.95	\$ 40.26
24	\$ 24.39	\$ 25.42	\$ 27.98	\$ 27.91	\$ 28.91	\$ 33.50	\$ 37.69	\$ 41.06
25	\$ 24.88	\$ 25.91	\$ 28.54	\$ 28.36	\$ 29.36	\$ 34.17	\$ 38.44	\$ 41.89
26	\$ 25.38	\$ 26.43	\$ 29.11	\$ 28.92	\$ 29.94	\$ 34.85	\$ 39.21	\$ 42.72