

BOARD AGENDA ITEM

May 14, 2019

SUBJECT:

Recruitment and Retention Committee Update

BACKGROUND:

The Recruitment and Retention Committee concluded with a specific set of recommended action steps and the need for a more detailed analysis of each. To facilitate this process, three (3) working committees were established, one of which focuses on the development and implementation of a job and task analysis.

ADMINISTRATIVE CONSIDERATION:

The Recruitment and Retention Sub-Committee focused on workload and task analysis finalized a task analysis tool and prepared an implementation plan to conduct a job and task analysis focused on teachers. The job and task analysis began on March 4, 2019, and concluded on March 29, 2019. All data captured has been recorded, and initial analysis is complete.

Key stakeholder groups, to include the Recruitment and Retention Committee, the workload sub-committee, Teacher Forum, and PEP Board members, will meet to review the data and make specific recommendations.

RECOMMENDATION:

For information only.

PREPARED BY:

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