BOARD AGENDA ITEM

March 14, 2023

SUBJECT:

Pay for Summer 2023 ESSER Programs

BACKGROUND INFORMATION:

The District has conducted ESSER-funded summer programming to combat learning loss since summer 2021. This summer's program is scheduled during the month of June.

ADMINISTRATIVE CONSIDERATION:

In order to generate interest in summer ESSER positions, the Administration recommends the continuation of the approved pay rates from the summer of 2022:

Lead teachers	\$45 per hour
Teachers/counselors	\$42 per hour
School nurses/OTs/PTs	\$35 per hour
Bus drivers	\$20 per hour
Aides (who also bus monitor)	\$20 per hour
Bus monitor only	\$16 per hour
School food service manager	\$21 per hour
School food service operator	\$18 per hour

The Administration believes these rates will incentivize employees to work during their normal off periods and this year's shortened summer.

RECOMMENDATION:

Approve the pay rates listed above for the ESSER-funded summer program.

PREPARED BY:

M. O. Traxler III Amy Edwards Jennifer Hart