

**BOARD AGENDA ITEM**

**June 13, 2023**

***SUBJECT:***

Expansion of the Previously-Approved Incentive for Teacher Recruitment

***BACKGROUND INFORMATION:***

The School Board approved a \$10,000 sign-on bonus for hard-to-fill teacher positions during its January 10, 2023, meeting. Identified positions included math and science teachers at the middle school and high school levels as well as special education teachers at any level. Teachers accepting the \$10,000 bonus agree to a three-year commitment.

***ADMINISTRATIVE CONSIDERATION:***

The Administration requests consideration to expanding the \$10,000 sign-on bonus to school psychologists, occupational therapists, and physical therapists. All three positions are considered “teacher-like” positions but were not specifically mentioned in the January 10, 2023, request. The District currently has four school psychologist (approximately 25% of the staff) and one occupational therapist vacancies that have proven difficult to fill.

The same parameters as those approved in January 2023 would apply, if approved.

***RECOMMENDATION:***

Expand the \$10,000 sign-on bonus eligibility to include newly-hired school psychologists, occupational therapists, and physical therapists.

***PREPARED BY:***

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