



**AIKEN** COUNTY  
PUBLIC SCHOOLS

# Strategic Plan Revision 3

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SALVATORE MINOLFO, DIRECTOR



# Outcomes

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- Purpose of Strategic Plan
- Revisions to the Strategic Plan



# Purpose

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By South Carolina Regulation State Board  
Regulation 43-261,

- Each school district is required to develop a five-year strategic plan.
- Each school is to develop a five-year school renewal plan.

# Purpose

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The District Strategic Plan is intended to be a **dynamic** and **evolving guide** for progress over a five-year period, rather than a static document. It outlines **goals**, **strategies**, and **actions**—including those related to gifted and talented education and the district's proficiency-based learning system.



# Revisions

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1. The decision was made to align the metrics for the performance goals for the District Strategic Plan and all School Renewal Plans to the respective South Carolina Report Card metrics.

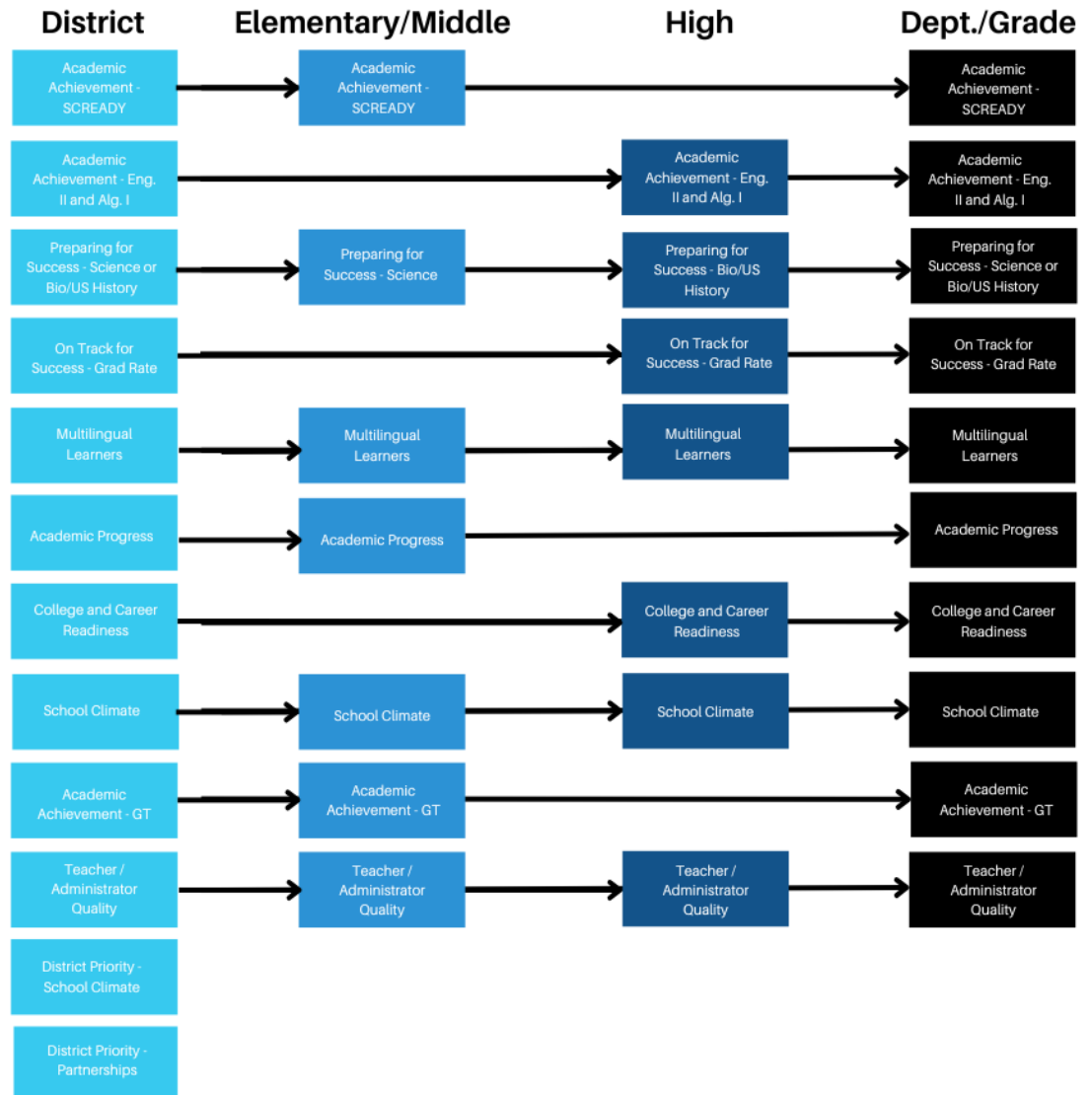


# Alignment Chart

## AIKEN COUNTY PUBLIC SCHOOL DISTRICT

DR. COREY MURPHY, SUPERINTENDENT

### STRATEGIC PLAN AND SCHOOL RENEWAL PLANS



# Replaced

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2. In the current Strategic Plan Revision 3, the following Performance Goals were replaced to align with the SC Report Card metrics.

- Goal 10 through Goal 15



# New

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3. Performance Goals aligned to the Report Card metrics:
- Goal 2 Student Achievement (On Track for Success)
  - Goal 3 Student Achievement (Academic Achievement)
  - Goal 4 Student Achievement (Multilingual Learners)
  - Goal 5 Student Achievement (Graduation and CTE)
  - Goal 8 School Climate



# Continued

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4. Performance Goals were not revised as Report Card metrics were not used in the reporting of progress.

- Goal 1 School Climate (Employee Satisfaction)
- Goal 6 Gifted and Talented: Other (District Plan Only)
- Goal 7 Gifted and Talented: Other (District Plan Only)

# Discontinued

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5. The following Performance Goal was revised due to content:

- Goal 9 Teacher/Administrator Quality (Recruitment and Retention) – revised due to Presidential Executive Order entitled Ending Illegal Discrimination and Restoring Merit-Based Opportunity enacted on January 21, 2025.

# Discontinued

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6. Performance Goals were discontinued due to the content:

- Goal 14 Gifted and Talented: Other (District Plan Only) – determined to be redundant
- Goal 16 Teacher/Administrator Quality – discontinued due to Presidential Executive Order entitled Ending Illegal Discrimination and Restoring Merit-Based Opportunity enacted on January 21, 2025.



# Notes

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7. No other substantive revisions were made in the Strategic Plan; minor revisions were:

- Updated the annual data
- Updates to titles
- Added language to be more specific to the Performance Goal in the Evidence of Implementation or Action Steps

# QUESTIONS & COMMENTS

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