

BOARD AGENDA ITEM

February 8, 2022

SUBJECT:

ESSER Summer Program Pay

BACKGROUND INFORMATION:

Comprehensive spending plans of the District's ESSER II allocation of \$28.2 million and ESSER III allocation of \$63.3 million were presented to the school board for consideration on March 23, 2021, and July 27, 2021, respectively. The plans included summer programs to combat learning loss. During the hiring process last spring, district administration recommended increasing pay rates in order to incentivize teachers and other categories of employees to participate. The following pay rates were approved at the May 13, 2021, board meeting.

Lead teachers	\$45 per hour
Teachers/counselors	\$42 per hour
School nurses/OTs/PTs	\$35 per hour
Bus drivers	\$20 per hour
Aides (who also bus monitor)	\$20 per hour
Bus monitor only	\$16 per hour
School food service manager	\$21 per hour
School food service operator	\$18 per hour

ADMINISTRATIVE CONSIDERATION:

In order to generate interest in summer ESSER positions, the Administration recommends the continuation of the approved pay rates from the summer of 2021. Administration believes this will incentivize employees to work during their normal off periods and will be more competitive with other districts.

RECOMMENDATION:

Approve the continuation of the pay scale approved for ESSER-funded summer programs for summer 2022.

PREPARED BY:

M. O. Traxler III
Jeanie Glover
Jennifer Hart