

## **BOARD AGENDA ITEM**

January 27, 2026

### ***SUBJECT:***

Request to Consider Pay Increase for Special Education Bus Monitors

### ***BACKGROUND INFORMATION:***

The District has encountered difficulties staffing special education bus monitors. Currently, the District has five vacancies among its 20 positions.

### ***ADMINISTRATIVE CONSIDERATION:***

Given the difficulty staffing this position, the special needs of impacted students, and to ensure compliance, the Administration requests consideration to increase pay for special education bus monitors to pay table 106 (hourly rates of \$15.01 to \$23.23). The position is currently paid on pay table 102 (hourly rates ranging from \$12.34 to \$19.11). The estimated cost is annual cost is \$95,000. If the Board approves at its January 27, 2026, meeting, an immediate effective date would cost an estimated \$38,500 through the remainder of the school year.

### ***RECOMMENDATION:***

Approve a shift of special education bus monitors from pay table 102 to pay table 106, effective immediately upon approval.

### ***ATTACHMENT:***

Salary schedule excerpt

### ***PREPARED BY:***

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