

BOARD AGENDA ITEM

March 26, 2019

SUBJECT:

Recruitment and Retention Committee, Phase II

BACKGROUND:

The Recruitment and Retention Committee concluded with a specific set of recommended action steps and the need for a more detailed analysis of each. To facilitate this process, three (3) working committees were established, one of which focuses on enhancing recruitment efforts.

ADMINISTRATIVE CONSIDERATION:

The Recruitment and Retention Sub-Committee focused on enhancing recruitment efforts finalized specific implementation plans for the following four (4) recommended action items:

1. Establish "Lunch & Learn" program for upcoming education graduates at Colleges & Universities within a 3 hour radius.
2. Create and train cross-functional recruitment teams for varied recruitment events locally, regionally, nationally and identify teachers to represent the District at alma mater.
3. Establish school based interview welcome teams to greet applicants.
4. Evaluate feasibility of referral reward program.

Implementation of each will commence between May and August of 2019.

RECOMMENDATION:

For information only.

ATTACHMENT:

Implementation Plans

PREPARED BY:

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