



Strategic Plan

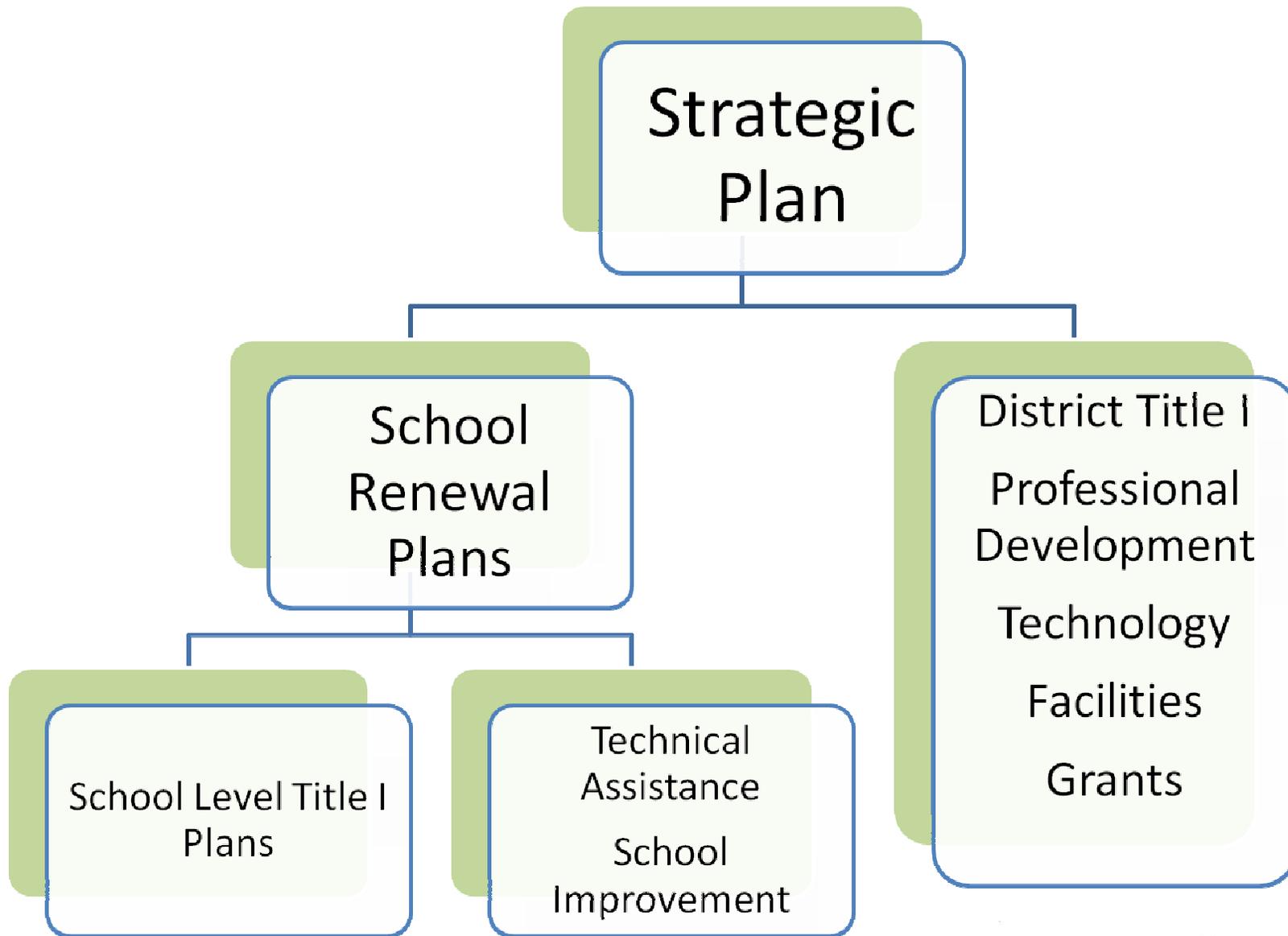
Annual Update

April 16, 2013

School Board Policy ADA

School District Goals and Objectives

- The district will develop and implement five-year comprehensive plans by schools and by the district to meet the requirements of The Early Childhood Development and Academic Assistance Act of 1993 (Act 135), Section 2 and Section 11.
- The school district and each school in the district must coordinate in developing a comprehensive five-year plan that will be updated annually to carry out the purposes of the law.
- The plans must contain performance goals, interim performance goals, and timelines for progress.



SMART Goals

- Specific
- Measurable
- Attainable
- Results-oriented
- Time-bound

Goals

1. By spring 2014, Aiken County students will demonstrate academic proficiency by meeting [specific] targets.
2. By spring of 2014, the on-time graduation rate for our students in each demographic subgroup will be at least 80% and will meet or exceed the state average as indicated on the district report card.



Goals

3. By spring of 2014, 100% of our classes will be taught by teachers who maintain highly qualified status as defined by the No Child Left Behind Act.
4. By spring of 2014, 95% of the district's stakeholders will indicate satisfaction with the learning environment, social and physical environment, and school-home relations at each of our schools as measured by agree and strongly agree responses on the state report card survey.



Questions

- What is it that we expect students to learn?
- How will we know whether or not they have learned it?
- How will we respond if they don't learn it?
- How will we respond if they already know it?

Richard DuFour (2004)



DISTRICT STRATEGIC PLAN FOR: Aiken County Public Schools

DATE: 2009-2014

Performance Goal Area:

Student Achievement Teacher/Leadership Quality School Climate (Parent Involvement, Safe and Healthy Schools, etc.)

District Priority

PERFORMANCE GOAL 2: (desired result of student learning)
 By spring of 2014, the on-time graduation rate for our students in each demographic subgroup will be at least 80% and will meet or exceed the state average as indicated on the district report card.

INTERIM PERFORMANCE GOAL: (annual)
 By spring of 2013, the on-time graduation rate for our students in each demographic subgroup will be 75% as indicated by the district report card.

DATA SOURCE(S): District Report Card

OVERALL MEASURES:	Average Baseline	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013*	2013-2014*
Graduation Rate	70.3%	67.5%	73.9	73.6%	75.6%	78.5%	80%
Retention Rate		3.5%	3.25%	2.3%	2.0%	2.1%	2%

* Represents projections of improvement

Revisions

- Minor revisions made
 - Updated demographic, test, and perception data
 - Clarified wording on several activities

Next Steps

Preparation begins for new strategic plan in 2013-2014 by

- Involving all stakeholder categories
- Extending targets to 2019
- Coordinating with AdvancED accreditation
- Continuing the cycle of continuous improvement



Questions?

