

## **BOARD AGENDA ITEM**

**June 14, 2022**

***SUBJECT:***

Addendum to Incentive for Teacher Recruitment

***BACKGROUND INFORMATION:***

Our District, like many others, continues to deal with a shortage of teachers. With lower numbers of graduating new teachers and increasing numbers of teachers leaving the profession, the applicant pool is smaller and competition for the best is tighter. The Administration is seeking an addendum to the approved incentive to assist in the recruitment of teachers.

***ADMINISTRATIVE CONSIDERATION:***

The Administration believes a sign-on bonus for newly-hired teachers in high need and difficult to staff locations and content areas would work as a recruitment tool, and would like to amend the approved incentive to include teachers in the areas of Middle and High School Science in addition to those eligible positions and location previously approved on February 8 and May 10. All parameters previously approved still apply.

To the extent possible, costs will be funded out of Title II, with the remainder incurred by the General Fund.

***RECOMMENDATION:***

Approve amendment to sign-on bonus for teachers

***PREPARED BY:***

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