

March 22, 2011
Board Minutes Attachment

ITEM C-7: PROPOSED DISTRICT'S ADMINISTRATIVE ORGANIZATIONAL STRUCTURE

Mr. Hightower's comments: Discussion – Madam Chair, I do like to propose that these be brought forward but I do have several concerns here that I would like to address and this is not new information that the Superintendent has not heard, okay. One of the things that I do have a concern about would be new organization structure as I do believe that we have not took into consideration – I think we will have an increase in cost associated with travel. We already have requested that our budget be increased to an extra \$40,000 for travel based on this new set up, is gonna require even more than that for expense for travel. Number 2, with this same particular set up – I am concerned that – yes there is some opportunity for growth but also, but I think it is gonna put the community to a certain degree as a disadvantage but one thing that we do need, to have people in our areas that are accessible so that they can deal with them. When people have concerns they do want them dealt with immediately, they don't have to wait and wait for someone to come to Brookhaven. Because I am gonna to tell you right now, if I had a choice to drive to Brookhaven or to the Area Three Office, any day I would drive to the Area Three Office without any questions being asked. And number three, I do have a concern about, we need to mention that we are gonna, also increase the secretaries, aren't we gonna bring secretaries to the District as well.

Dr. Everitt asked if Mr. Hightower wanted her to start with question one.

Mr. Hightower stated that Question #1 and #2 were comments but you can go ahead

Dr. Everitt stated she would like to comment.

Mr. Hightower stated to go ahead and deal with them. Go ahead!

Dr. Everitt commented.

Mr. Hightower – I do want to caution us as from the standpoint even if you travel and traveling from home, I do not feel that that would be a reimbursement cost. If not we need to be extremely careful about that, for you cannot get reimbursed for a situation like that. Okay, then my other one.

Dr. Everitt commented on offices in the area.

Mr. Hightower: Let me clarify something. To be having an office, I wasn't specifically saying I need to have an Area Three, because I do believe that there is a way for you can put these individuals in a school and not be at Brookhaven because number one, what we are doing is that we are increasing the head count at Brookhaven by the number of people that we bring here, bring to Brookhaven. Plus I believe, aren't we bringing secretaries here as well.

Dr. Everitt commented.

Mr. Hightower: I believe you, in your presentation that you stated that we had 160 people so if I add more people coming that number will increase and you based that on insight when you gave me that information. So that number will increase. Right!

Dr. Everitt commented.

Mr. Hightower: Okay and you do know that I have a major concern, one of my pet peeves, is that whenever I call the District Office, talking about secretaries, just like when I called you the other day – I had to go through 3 to 4 people, 3 or 4 different secretaries to get to you. I have a concern about that, not only as a Board member but we should not have to people through 3 or 4 secretaries to get to you or anyone of your staff. I don't have a problem even if a use your voice mail – if you have voice mail I would rather just go straight to your voice mail and ask you to give me a call instead of utilizing individuals to say hello, tell them who you are and transfer you to another and you tell them who you are and they transfer you to another, I have a concern about that so I hope that if we bring additional secretaries that I don't increase that number from 3 to 5.

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After the vote:

Mr. Hightower: Madam Chair I would also like to make sure that comments that I addressed in my discussion be included in attachment so people would know why I cast my no vote and that is allowed in an attachment.