

THE CONSOLIDATED SCHOOL DISTRICT OF AIKEN COUNTY
AIKEN COUNTY BOARD OF EDUCATION
REGULAR MEETING
October 24, 2017

The Aiken County Board of Education met for the Regular Meeting on Tuesday, October 24, 2017, at the District Office, 1000 Brookhaven Drive, Aiken, at 7:00 p.m. Print and broadcast news media were notified of the time, date, and place of this meeting.

BOARD MEMBERS PRESENT:

Mr. Levi Green, Chairman
Mr. Tad Barber, Vice-Chairman
Mr. Cecil Atchley
Mrs. Rosemary English
Mr. John Wesley Hightower
Mr. Keith Liner
Mr. Jeremy Mace
Mr. Ahmed Samaha
Mrs. Sandra Shealey

STAFF MEMBERS PRESENT:

Dr. Sean Alford, Superintendent
Dr. Shawn Foster, Chief Officer of Operations and Student Services
Mr. Tray Traxler, Chief Financial Officer
Mr. William Burkhalter, General Counsel
Mr. King Laurence, Chief Officer of Administration
Dr. DeeDee Washington, Chief Officer of Instruction
Mrs. Laurie Reese, Executive Director
of Elementary School
Mrs. Janice Kitchings, Executive Director
of Elementary School
Mrs. Joy Shealy, Executive Director
of Elementary School
Mr. Alvin Pressley, Executive Director
of High School
Mrs. Vicky Durden, Administrative Assistant
to Board of Education

Chairman Green called the regular meeting to order at 7:00 p.m. and welcomed those in attendance.

Devotional and Pledge were led by Mr. Tad Barber.

APPROVAL OF AGENDA: Chairman Green stated if there were no objections the agenda would stand as presented.

APPROVAL OF MINUTES: Minutes of the Regular Meeting on October 10, 2017; were presented for approval. Mr. Liner MOVED to approve the minutes of the Regular Meeting on October 10, 2017; SECONDED by Mr. Atchely; MOTION CARRIED UNANIMOUSLY.

SPECIAL ORDERS OF BUSINESS

- Public Education Partners and Verizon Grant Awards were presented.
- Jackson STEM Middle School IT-ology Innovation Challenge Winners were recognized.
- PUBLIC PARTICIPATION
 - No requests this meeting.
- OFFICE OF BOARD CHAIRMAN
 - Update on North Augusta High School Tour was provided by Mr. Mace.
 - Aiken High School Tour is scheduled for Friday, November 3, 2017 at 10:00 a.m.

INFORMATIONAL ITEMS:

- A-1 LEGISLATIVE UPDATE: No update this meeting.
- A-2 CONSTRUCTION STATUS REPORTS FOR THE NORTH AUGUSTA HIGH SCHOOL 2A & 2B ADDITION PROJECTS: The Board reviewed and accepted the information as presented.
- A-3 CONSTRUCTION STATUS REPORTS FOR THE AIKEN HIGH SCHOOL PHASE 2A ADDITION PROJECT: The Board reviewed and accepted the information as presented.
- A-4 CONSTRUCTION STATUS REPORTS FOR THE SOUTH AIKEN HIGH VISITOR'S SIDE RESTROOM AND CONCESSION PROJECT: The Board reviewed and accepted the information as presented.

CONSENT ITEMS:

- B-1 RATIFICATION OF EXPULSIONS: Superintendent Alford recommended the Board ratify the expulsions of students not appealing this action as submitted by the Hearing Officer.
- B-2 OUT-OF-DISTRICT TRANSFER REQUESTS: Superintendent Alford recommended the Board approve the recommendation of the Chief Officer of Administration that the students be released from Aiken County to attend the out-of-district schools.

B-3 CHANGE ORDER NUMBER 1 FOR THE HAMMOND HILL ELEMENTARY DRAINAGE IMPROVEMENT & EROSION REPAIR PROJECT: Superintendent Alford recommended the Board authorize the administration to proceed with the acceptance of Change Order Number 1 for a credit amount of \$27,935.20.

B-4 DOLLAR GENERAL LITERACY FOUNDATION GRANT TO NORTH AUGUSTA ELEMENTARY SCHOOL – FY18: Superintendent Alford recommended the Board approve the \$2,000 grant from Dollar General Literacy Foundation for North Augusta Elementary School and adjustments to the FY18 Special Revenue Fund to reflect the amount of the donation and expenditures.

Mrs. English MOVED to approve items B-1 through B-4; SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY.

INDIVIDUAL ITEMS:

C-1 PERSONNEL APPOINTMENTS: Mr. Liner MOVED to approve lists of certified personnel for school year 2017-2018; and classified personnel for school year 2017-2018; SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY.

C-2 ENROLLMENT TRENDS WORKGROUP PRESENTATION: Mr. Laurence presented a power point presentation regarding Enrollment Trends. Mr. Liner MOVED to approve recommendations 1- 4 to share with stakeholders and gather feedback from Town Hall Meetings for consideration; SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY.

INDIVIDUAL BOARD MEMBERS:

- Salary Study Committee will meet on Friday, October 27, 2017 at 8:00 a.m. at the District Office.

OFFICE OF DISTRICT SUPERINTENDENT:

- No update this meeting.

Chairman Green announced the Board will need to go into executive session for the purpose of considering the following matters in such order as the Board may choose: Contractual Issue: Discussion of an Employment Matter Regarding the Superintendent's Evaluation and a Contractual Matter Regarding the Superintendent; and Appeal: Request to Admit Foreign Exchange Student (Area 1).

Mr. Liner MOVED to enter Executive Session for the purpose as stated; SECONDED by Mrs. English; MOTION CARRIED UNANIMOUSLY. The regular session recessed at 8:39 p.m.

Executive session convened at 8:46 p.m.

Regular session resumed at 10:40 p.m.

Chairman Green announced while in executive session the Board considered, or received information concerning, the following matters: Contractual Issue: Discussion of an Employment Matter Regarding the Superintendent's Evaluation and a Contractual Matter Regarding the Superintendent; and Appeal: Request to Admit Foreign Exchange Student (Area 1).

CONTRACTUAL ISSUES:

- DISCUSSION OF EMPLOYMENT MATTER REGARDING THE SUPERINTENDENT'S EVALUATION AND A CONTRACTUAL MATTER REGARDING THE SUPERINTENDENT: After reviewing Dr. Alford's report on the District's progress and hearing the Board members' comments this evening regarding Dr. Alford's performance; Mr. Barber MOVED to conclude as a Board, that Dr. Alford receive an excellent evaluation for the 2016-2017 school year and as a result of Dr. Alford's overall excellent evaluation, that Dr. Alford's employment contract with the District be extended by one year, or through June 30, 2021. Mr. Barber further MOVED, that Dr. Alford's contract be amended to provide Dr. Alford with a 3% increase in his annual base salary, effective July 1, 2017. Also included in the motion, to increase its annual contribution to an annuity at the Superintendent's choosing by an additional 2% of the Superintendent's annual base salary, for a total annuity of 12%, effective with the 2016-2017 evaluation; SECONDED by Mrs. English; MOTION CARRIED UNANIMOUSLY.

LEGAL BRIEFINGS:

- LEGAL BRIEFING: No items this meeting.

PERSONNEL ISSUES:

No items this meeting.

OFFICE OF DISTRICT SUPERINTENDENT:

No items this meeting.

APPEALS:

- a. REQUEST TO ADMIT FOREIGN EXCHANGE STUDENT (AREA 1): Mr. Hightower MOVED to approve the request to admit foreign exchange student in Area 1 with immediate acceptance; SECONDED by Mrs. English; MOTION CARRIED UNANIMOUSLY.

Mr. Barber MOVED to adjourn the meeting; SECONDED by Mr. Hightower; MOTION CARRIED UNANIMOUSLY. The meeting adjourned at 10:44 p.m.

Submitted by: Vicky Durden

APPROVED: