

THE CONSOLIDATED SCHOOL DISTRICT OF AIKEN COUNTY
AIKEN COUNTY BOARD OF EDUCATION
REGULAR MEETING
APRIL 17, 2018

The Aiken County Board of Education met for the Regular Meeting on Tuesday, April 17, 2018, at Wagener-Salley High School, 272 Main Street South, Wagener, at 7:00 p.m. Print and broadcast news media were notified of the time, date, and place of this meeting.

BOARD MEMBERS PRESENT:

Mr. Levi Green, Chairman
Mr. Tad Barber, Vice-Chairman
Mr. Cecil Atchley
Mrs. Rosemary English
Mr. John Wesley Hightower
Mr. Keith Liner
Mr. Jeremy Mace
Mr. Ahmed Samaha
Mrs. Sandra Shealey

STAFF MEMBERS PRESENT:

Dr. Sean Alford, Superintendent
Dr. Shawn Foster, Chief Officer of Operations and Student Services
Mr. Tray Traxler, Chief Financial Officer
Mr. William Burkhalter, General Counsel
Dr. DeeDee Washington, Chief Officer of Instruction
Mrs. Laurie Reese, Executive Director
of Elementary School
Mrs. Janice Kitchings, Executive Director
of Elementary School
Mrs. Joy Shealy, Executive Director
of Middle School
Mr. Alvin Pressley, Executive Director
of High School
Mrs. Vicky Durden, Administrative Assistant
to Board of Education

Vice-Chairman Barber called the regular meeting to order at 7:00 p.m. and welcomed those in attendance.

Devotional and Pledge were led by Mr. Wesley Hightower.

APPROVAL OF AGENDA: Vice-Chairman Barber stated if there were no objections the agenda would stand as submitted.

APPROVAL OF MINUTES: Minutes of the Special Called Meeting on March 20, 2018; and minutes of the Regular Meeting on March 27, 2018; were presented for approval. Mr. Liner MOVED to approve the minutes of the Special Called Meeting on Marcc 20, 2018; and minutes of the Regular Meeting on March 27, 2018; SECONDED by Mr. Atchely; MOTION CARRIED UNANIMOUSLY.

SPECIAL ORDERS OF BUSINESS

- 2018 Academic Team Champions (Schofield Middle and Aiken High School) were recognized.

- PUBLIC PARTICIPATION

No requests this meeting.

- OFFICE OF BOARD CHAIRMAN

- Chairman Green discussed the May 1st election regarding the bond referendum.

INFORMATIONAL ITEMS:

- A-1 LEGISLATIVE UPDATE: Mr. Liner gave a brief update regarding Legislative Issues.
- A-2 FINANCIAL REPORT AS OF JANUARY 31, 2018: The Board reviewed and accepted the information as presented.
- A-3 FINANCIAL REPORT AS OF FEBRUARY 28, 2018: The Board reviewed and accepted the information as presented.
- A-4 CONSTRUCTION STATUS REPORTS FOR THE NORTH AUGUSTA HIGH SCHOOL 2B ADDITION PROJECT: The Board reviewed and accepted the information as presented.
- A-5 CONSTRUCTION STATUS REPORTS FOR THE AIKEN HIGH SCHOOL PHASE 2B ADDITION PROJECT: The Board reviewed and accepted the information as presented.

CONSENT ITEMS:

- B-1 SUBMISSION OF THE EDUCATION AND ECONOMIC DEVELOPMENT ACT (EEDA) PREPARING COLLEGE AND CAREER-READY GRADUATES COMPETITIVE GRANT APPLICATION – FY19: Superintendent Alford recommended the Board approve the submission of the Education and Economic Development Act (EEDA) Preparing College and Career-Ready Graduates grant and the receipt of funds, if awarded.

B-2 TEXTBOOK ADOPTIONS FOR 2018-2019 SCHOOL YEAR: Superintendent Alford recommended the Board adopt the textbook recommendations of the teacher committees.

Mr. Liner MOVED to approve items B-1 through B-2 as presented; SECONDED by Mrs. English; MOTION CARRIED UNANIMOUSLY.

INDIVIDUAL ITEMS:

C-1 PERSONNEL APPOINTMENTS: Mr. Liner MOVED to approve lists of classified personnel for school year 2017-2018; and certified personnel for school year 2018-2019; SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY.

C-2 OUT-OF-DISTRICT TRANSFER REQUESTS: Mrs. English MOVED to approve the recommendation of the Chief Officer of Administration and release the student from Aiken County to attend the out-of-district schools; SECONDED by Mr. Mace; MOTION CARRIED UNANIMOUSLY.

C-3 CHANGES TO POLICY IKA GRADING/ASSESSMENT SYSTEMS – FIRST READING: Mr. Liner MOVED to approve the proposed changes for Policy IKA Grading/Assessment Systems – First Reading; SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY.

C-4 REVISIONS TO THE CODE OF STUDENT CONDUCT – FIRST READING: Mr. Mace MOVED to approve the first reading of the proposed Code Student Conduct for each level as presented by the Administration; SECONDED by Mr. Liner; MOTION CARRIED UNANIMOUSLY.

- C-5 NON-RENEWAL OF IDENTIFIED ANNUAL CONTRACT CERTIFIED PERSONNEL FOR 2018-2019 SCHOOL YEAR: Mr. Liner MOVED that the Board conditionally accept the Superintendent's recommendation that the contracts of the annual contract employees on the attached list not be renewed for the 2018-2019 school year, subject to the employees' appeal right pursuant to Section 59-26-40 of the code of Laws of South Carolina; SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY.
- C-6 NON-RENEWAL OF IDENTIFIED CONTINUING CONTRACT CERTIFIED PERSONNEL FOR 2018-2019 SCHOOL YEAR: Mr. Liner MOVED that the Board conditionally accept the Superintendent's recommendation that the contracts of those continuing contract employees shown on the attached list not be renewed for the 2018-2019 school year, subject to the Board's duty to review the matter on the merits of a hearing pursuant to South Carolina law; SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY.
- C-7 NON-RENEWAL OF IDENTIFIED INDUCTION CONTRACT CERTIFIED PERSONNEL FOR 2018-2019 SCHOOL YEAR: Mr. Mace MOVED that the Board accept the Superintendent's recommendation that the contracts of the employees shown on the attached list, all of whom are induction contracted employees, not be renewed for the 2018-2019 school year, pursuant to Section 59-26-40 of the Code of Laws of South Carolina; SECONDED by Mr. Liner; MOTION CARRIED UNANIMOUSLY.
- C-8 RE-EMPLOYMENT OF CERTIFIED PERSONNEL, SUBJECT TO CERTAIN CONDITIONS, FOR THE 2018-2019 SCHOOL YEAR: Mr. Liner MOVED that the Board accept the Superintendent's recommendation and authorize the re-employment for the 2018-2019 school year of the certified employees shown on the attached list, subject to the conditions, stipulations, requirements, or qualifications set forth for the employees; SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY.

- C-9 RE-EMPLOYMENT OF CERTIFIED PERSONNEL FOR THE 2018-2019 SCHOOL YEAR: Mr. Liner MOVED that the Board authorize and approve the re-employment for the 2018-2019 school year of all certified personnel shown on the attached list (with the exception of employees who have given formal notice of retirement or of their intent to resign for relocation or other personal reasons before the start of the 2018-2019 school year); SECONDED by Mrs. English; MOTION CARRIED UNANIMOUSLY.
- C-10 RE-EMPLOYMENT OF NON-INSTRUCTIONAL PERSONNEL FOR 2018-2019 SCHOOL YEAR: Mrs. English MOVED to approve the re-employment for the 2018-2019 school year of all non-instructional personnel under Service Agreements and not listed on the attached list. Personnel listed on the attached "HOLD" list may be recommended for employment at a later date; SECONDED by Mr. Liner; MOTION CARRIED UNANIMOUSLY.
- C-11 DISTRICT STRATEGIC PLAN UPDATE: Mr. Mace MOVED to approve the 2018 update to the District Strategic Plan 2014-19; SECONDED by Mrs. English; MOTION CARRIED UNANIMOUSLY.
- C-12 SELECTION OF FORM AND POSSIBLE PROVIDER OF LEGAL SERVICES: Mrs. English MOVED to approve the committee's recommendation of using external legal services while evaluating at least every six months that District stakeholders' needs and budget expectations are being met; SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY. Mr. Samaha MOVED to approve the committee's recommendation of awarding external legal services to Halligan, Mahoney and Williams; SECONDED by Mr. Mace; MOTION CARRIED UNANIMOUSLY.

C-13 2018-2019 BUDGET – FIRST READING: Mr. Liner MOVED to approve on first reading of the 2018-2019 budget with any changes resulting from Board discussion; SECONDED by Mr. Mace; MOTION CARRIED UNANIMOUSLY.

INDIVIDUAL BOARD MEMBERS:

No items this meeting.

OFFICE OF DISTRICT SUPERINTENDENT:

- Superintendent Alford gave a brief update on events around the District.

Chairman Green announced the Board will need to go into executive session for the purpose of considering the following matters in such order as the Board may choose: Personnel Matter: Administrative Appointments; and Legal Briefing: Legal updates of five cases; one OCR matter; one EEOC matter; two Employment Security matters; a proposed contract matter and an appeal matter.

Mrs. English MOVED to enter Executive Session for the purpose as stated; SECONDED by Mr. Liner; MOTION CARRIED UNANIMOUSLY. The regular session recessed at 8:35 p.m.

Executive session convened at 8:41 p.m.

Regular session resumed at 10:24 p.m.

Chairman Green announced while in executive session the Board considered, or received information concerning, the following matters: Personnel Matter: Administrative Appointments; and Legal Briefing: Legal updates of five cases; one OCR matter; one EEOC matter; two Employment Security matters; a proposed contract matter and an appeal matter.

CONTRACTUAL ISSUES:

No items this meeting.

LEGAL BRIEFINGS:

- LEGAL BRIEFING: No action necessary.

PERSONNEL ISSUES:

- ADMINISTRATIVE APPOINTMENTS:

F-3-1 Mr. Liner MOVED to approve the recommendation of the Superintendent and appoint Sidney Johnson, Principal at RSM Middle School; SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY.

F-3-2 Mr. Liner MOVED to approve the recommendation of the Superintendent and appoint Emily Harvey, Assistant Principal at LBC Middle School; SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY.

F-3-3 Mr. Liner MOVED to approve the recommendation of the Superintendent and appoint Cynthia Hewett, Principal at Aiken Elementary; SECONDED by Mr. Mace; MOTION CARRIED UNANIMOUSLY.

F-3-4 Mr. Liner MOVED to approve the recommendation of the Superintendent and appoint Terra Vanderlinden, Principal at Redcliffe Elementary; SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY.

F-3-5 Mr. Hightower MOVED to approve the recommendation of the Superintendent and appoint Sarah Hyer, Principal at Gloverville Elementary; SECONDED by Mr. Mace; MOTION CARRIED UNANIMOUSLY.

OFFICE OF DISTRICT SUPERINTENDENT:

No items this meeting.

APPEALS:

- a. DECISION LETTER TO PARENTS FROM MARCH 27, 2018 MEETING: Mr. Mace MOVED to approve the decision letter (with discussed corrections) requesting to be sent to the parents from March 27, 2018 meeting; SECONDED by Mr. Samaha; MOTION CARRIED UNANIMOUSLY.

Mr. Samaha MOVED to adjourn the meeting; SECONDED by Mr. Mace; MOTION CARRIED UNANIMOUSLY. The meeting adjourned at 9:53 p.m.

Submitted by: Vicky Durden

APPROVED: