

THE CONSOLIDATED SCHOOL DISTRICT OF AIKEN COUNTY
AIKEN COUNTY BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 9, 2018

The Aiken County Board of Education met for the Regular Meeting on Tuesday, October 9, 2018, at District Office, 1000 Brookhaven Drive, Aiken, at 7:00 p.m. Print and broadcast news media were notified of the time, date, and place of this meeting.

BOARD MEMBERS PRESENT:

Mr. Levi Green, Chairman
Mr. Tad Barber, Vice-Chairman
Mr. Cecil Atchley
Mrs. Rosemary English
Mr. John Wesley Hightower
Mr. Keith Liner
Mr. Jeremy Mace
Mr. Ahmed Samaha

BOARD MEMBERS ABSENT:

Mrs. Sandra Shealey

STAFF MEMBERS PRESENT:

Dr. Shawn Foster, Chief Officer of Operations and Student Services
Mr. Tray Traxler, Chief Financial Officer
Mr. King Laurence, Chief Officer of Administration
Mrs. Jeanie Glover, Chief Officer of Instruction
Mrs. Julie Revelle, Executive Director
of Elementary School
Dr. Mendi Tucker, Executive Director
of Elementary School
Mrs. Phyllis Gamble, Executive Director
of Middle School
Mr. Alvin Pressley, Executive Director
of High School
Mrs. Kim Chriswell, Administrative Assistant
to Superintendent

Chairman Green called the regular meeting to order at 7:00 p.m. and welcomed those in attendance.

Devotional and Pledge were led by Mr. Jeremy Mace

APPROVAL OF AGENDA: Chairman Green stated if there were no objections the agenda would stand as submitted.

APPROVAL OF MINUTES: Minutes of the Regular Meeting on September 25, 2018; were presented for approval. Mr. Liner MOVED to approve the minutes of the Regular Meeting on September 25, 2018; SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY

SPECIAL ORDERS OF BUSINESS

- Rings were presented to GEM, Principal and Teacher of the Year recipients.
- PUBLIC PARTICIPATION
 - No requests this meeting
- OFFICE OF BOARD CHAIRMAN
 - Chairman Green announced that the district was presently involved in Monitoring/Desk Audit for 2018-2019 accreditation process

INFORMATIONAL ITEMS:

- A-1 LEGISLATIVE UPDATE: No updates this meeting
- A-2 FACILITIES CONSTRUCTION QUARTERLY CHANGE ORDER NOTIFICATION:
The Board reviewed and accepted the information as presented.
- A-3 CONSTRUCTION STATUS REPORTS FOR THE AIKEN HIGHT SCHOOL
PHASE 2B ADDITION PROJECT: The Board reviewed and accepted the
information as presented.
- A-4 CONSTRUCTION STATUS REPORTS FOR THE NORTH AUGUSTA HIGH
SCHOOL 2B ADDITION PROJECT: The Board reviewed and accepted the
information as presented.
- A-5 CONSTRUCTION STATUS REPORTS FOR THE NEW AIKEN COUNTY ADULT
EDUCATION CENTER (MIDLAND VALLEY ADULT EDUCATION) PROJECT:
The board reviewed and accepted the information as presented.
- A-6 CONSTRUCTION STATUS REPORTS FOR THE MIDLAND VALLEY HIGH
FOOTBALL STADIUM: The board reviewed and accepted the information as
presented.
- A-7 EARLY LEARNING INITIATIVES AND PARTNERSHIPS: Jennifer Stark, 4K
Coordinator and a representative from the Waterford Institute presented a power
point presentation update on early learning initiatives and partnerships.

CONSENT ITEMS:

- B-1 REQUEST FOR APPROVAL FOR HOME INSTRUCTION: Superintendent Alford
recommended the Board ratify the approval by the Chief Officer of Operations and
Student Services for the program of home instruction for the students indicated on
the attached list.

- B-2 UTILITIES INSTALLATION EASEMENT FOR CLAIRBONE, LLC: Superintendent Alford recommended the Board grant the easement and installation and authorize the Chair and Superintendent to execute the original easement document

Mr. Liner MOVED to approve items B-1 through B-2 as presented; SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY.

INDIVIDUAL ITEMS:

- C-1 PERSONNEL APPOINTMENTS: Mrs. English MOVED to approve lists of certified personnel for school year 2018-2019; certified retiree rehire personnel for school year 2018-2019; classified personnel for school year 2018-2019; classified retiree rehire personnel for school year 2018-2019; certified supplemental personnel for school year 2018-2019; classified supplemental personnel for school year 2018-2019; and non-employee supplemental personnel for school year 2018-2019; SECONDED by Mr. Liner; MOTION CARRIED UNANIMOUSLY.
- C-2 OUT-OF-DISTRICT TRANSFER REQUESTS: Mr. Liner MOVED to approve the recommendation of the Chief Officer of Administration and recommends the students be released from Aiken County to attend the out-of-district schools; SECONDED by Mr. Atchley, MOTION CARRIED UNANIMOUSLY.

INDIVIDUAL BOARD MEMBERS:

- REPORTS FROM BOARD LIASON TO VARIOUS COMMITTEES:

SALARY STUDY COMMITTEE: Tray Traxler, Chief Financial Officer presented a power point presentation overview and recommendations made by the Salary Study Committee. Mr. Mace MOVED to approve the recommendations of the committee as follow: to Increase Transportation Supervisors from 225-day employees to 12-month employees; payoff grandfathered vacations; payoff of sick days in excess of 90 days; and establish a new salary category (pending SC certification); SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY.

OFFICE OF DISTRICT SUPERINTENDENT:

- PROGRAM EVALUATION (ELEMENTARY GT PROGRAM MODEL): Kate Olin, Director of Testing Assessment and Accountability, presented an update on the Elementary GT Program Model.

Chairman Green announced the Board will need to go into executive session for the purpose of considering the following matters in such order as the Board may choose: Contractual Issue: Discussion and Consideration of an Employment and Contractual Matter Regarding the Superintendent's Evaluation; and Appeal: Student Appeal (Area 3).

Mrs. English MOVED to enter Executive Session for the purpose as stated; SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY. The regular session recessed at 8:31 p.m.

Executive session convened at 8:35 p.m.

Regular Session convened at 10:55 p.m.

Mr. Mace MOVED to waive Board Policy BE to extend School Board Meeting past 11:00 p.m.; SECONDED by Mr. Atchley; MOTION CARRIED UNANIMOUSLY.

Executive session reconvened at 10:58 p.m.

Regular Session convened at 11:11 p.m.

Chairman Green announced while in executive session the Board considered, or received information concerning the following matters: Contractual Issue: Discussion and Consideration of an Employment and Contractual Matter Regarding the Superintendent's Evaluation; and Appeal: Student Appeal (Area 3).

CONTRACTUAL ISSUES:

- DISCUSSION AND CONSIDERATION OF EMPLOYMENT AND CONTRACTUAL MATTER REGARDING THE SUPERINTENDENT'S EVALUATION: After Reviewing Superintendent Alford's report on the District's progress and hearing the Board members comments this evening regarding Superintendent Alford's performance; Mr. Samaha MOVED to conclude as a Board, that Dr. Sean Alford, Superintendent, receive an excellent evaluation for the 2017-2018 school year and as a result of Dr. Alford's overall excellent evaluation, that Dr. Alford's employment contract with the District be extended by one year, or through June 30, 2022. Mr. Samaha further MOVED, that Dr. Alford's contract be amended to provide Dr. Alford with a 2% increase in his annual base salary, effective July 1, 2018. Also included in the motion, to increase its annual contribution to an annuity at the Superintendent's choosing by an additional 3% of the Superintendent's annual base salary. Mr. Samaha MOVED additionally that Dr. Alford's contract be amended so that his vacation days are consistent with the allocation of other administrators; SECONDED by Mr. Mace; MOTION CARRIED UNANIMOUSLY

PERSONNEL ISSUES:

No items this meeting

OFFICE OF SUPERINTENDENT:

- No items this meeting

APPEALS:

- STUDENT APPEAL (AREA 3): Mr. Mace MOVED to uphold the recommendation of expulsion for the remainder of the 2018-2019 school year; SECONDED by Mr. Atchley; MOTION carried on a vote of 5-2-1 (Mr. Barber and Mrs. English opposed; Mr. Samaha abstained).

Mr. Mace MOVED to adjourn the meeting; SECONDED by Mr. Hightower; MOTION CARRIED UNANIMOUSLY. The meeting adjourned at 11:16 p.m.

Submitted by: Kim Chriswell

APPROVED: