

BOARD AGENDA ITEM

April 16, 2024

SUBJECT:

Consideration to Employ High School Athletic Trainers

BACKGROUND:

The Administration requests Board consideration, in advance of the Final Reading of the 2024 – 2025 Budget, for staffing District-employed athletic trainers at each high school beginning next school year. An early approval allows these new jobs to be posted immediately thus improving the chances of filling positions by the start of school.

ADMINISTRATIVE CONSIDERATION:

After years of successfully contracting with various entities for athletic trainer services, the District has struggled more recently to provide high schools with athletic trainers. Resolution of this player safety issue is considered a high priority. The Administration recommends employing one athletic trainer per high school with one of those trainers receiving a stipend for serving as the District lead trainer.

The estimated cost is \$867,000 for salary, fringe, and training supplies (\$50,000). The net budget increase is estimated at \$602,000 after repurposing \$265,000 currently budgeted for contracted trainers.

RECOMMENDATION:

Approve the budget request to employ athletic trainers beginning in 2024 – 2025.

ATTACHMENT:

Proposed athletic trainers pay scale (salary amounts only, prior to fringe estimates)

PREPARED BY:

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Proposed 2024 – 2025 Athletic Trainer Pay Scale

Step	ATHLETIC TRAINERS
0	\$ 63,613
1	\$ 64,567
2	\$ 65,535
3	\$ 66,518
4	\$ 67,517
5	\$ 68,529
6	\$ 69,557
7	\$ 70,600
8	\$ 71,659
9	\$ 72,734
10	\$ 73,825
11	\$ 74,933
12	\$ 76,057
13	\$ 77,197
14	\$ 78,355
15	\$ 79,531
16	\$ 80,724
17	\$ 81,935
18	\$ 83,164
19	\$ 84,411
20	\$ 85,677
21	\$ 86,962
22	\$ 88,267
23	\$ 89,591
24	\$ 90,935
25	\$ 92,299
26	\$ 93,683